



Around Melcombe

EDITION DATE: SEPTEMBER 2013

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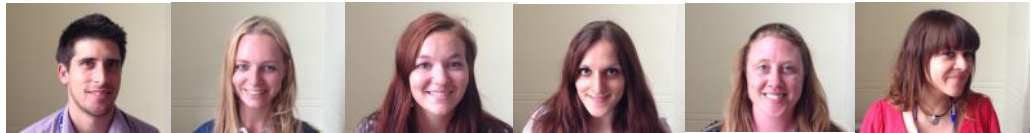
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PREMISES
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Welcome back from the summer vacation and we do hope you all had an enjoyable time.

In this issue of *Around Melcombe* we are aiming to bring you up to date on the staff now in place for the 2013/14 Academic Year ,together with information on the school's annual budget, the term dates and what we are doing to maintain the fabric of the school.

Among new staff joining the school, we are delighted to introduce you to (from left to right) James Riley, Liberty Allen, Jemma Elson, Alba Alvarez Ribugent, Amber Roberts and Kanina Langton.



You may recall that in January 2013 we launched an new initiative called the *'Melcombe University'* designed to encourage children to build on their existing skills and to try new activities through a range of workshops.

The project has proved to be a great success and in this picture some of the children can be seen learning plastering skills as part of a DIY course run by our Site Services Officer **Radoslaw Dzik**



SPECIAL POINTS OF INTEREST:

- Melcombe in the top ten primary schools
- Welcome to new Parent and associate Governors
- The 2013/14 budget
- The new Pavilion
- New staff joining the school



The Pavilion opens

The Pavilion built within the shed adjacent to the Children's Centre is now open. This has been designed as a multi-purpose space that can be used by the children during wet play, for after school activities, as a meeting space for different groups within the school community and for the Children's Centre.

SENIOR MANAGEMENT TEAM

Head Teacher
Deputy Head Teacher
Assistant Head (Inclusion Leader)
Assistant Head Teacher (Early Years)
Teaching & Learning Leader
Lower Phase Leader
Upper Phase Leader
Middle Leaders

Wayne Leeming
Carol Campbell
Jenny Cox
Wendy Dormer
Alison bridges
Kerry Lee
Natasha Myrtill
Yashan Dahliwal

EARLY YEARS

Early Years Leader
Nursery
Reception
Reception

Wendy Dormer
Rhiannon Everson
Liberty Allen
Jemma Elson

KEY STAGE 1

Year 1
Year 1
Year 2
Year 2

Yashan Dahliwal
Julie Frost
Stella Linares
Gemma Ririe

KEY STAGE 2

Year 3
Year 3
Year 4
Year 4
Year 5
Year 5
Year 6
Year 6

Kerry Lee
Ellen Hunter
Fiona Tyler
Allb Alvarez Ribugent
Elizabeth Eccles
James Riley
Natasha Myrtill
Amber Roberts

OTHER TEACHING STAFF

EAL & Pupil Premium Leader

Roz Hemmingway

TEACHERS COVERING TEACHERS PPA

Alison Bridges
Janina Langton
Florence Bance
Samina Kabir
Kulsoom Sadhir

SUBJECT LEADERS

Early Years
Literacy
Curriculum
Forest School
Numeracy
Design & Technology
Science
ICT
Modern Foreign Languages
Humanities
Music
Physical Education
Arts
History and Geography
Religious Education
Reading, Spelling & Phonics
Business & Community / SEN
Extended Day

Wendy Dormer
Carol Campbell
Natasha Myrtill
Rhiannon Everson
Gemma Ririe
James Riley
Ellen Hunter
Florence Bance
Stella Linares
Amber Roberts
Elizabeth Eccles
Wayne Leeming
Janina Langton
Samina Kabir
Liberty Allen
Julie Frost
Jenny Cox
Kerry Lee

SPECIAL SUPPORT ASSISTANTS

Michaela Rutter
Candice Debois
Michelle Journet
Mona Emadi
Trudi Cooke
Joelle Gardner
Rachel Kaya

SUPPORT ASSISTANTS

Kathy Maile
Faye Noyes
Mandie Frost
Sophia Cameron
Vicki Westwood
Amanda Blake
Louise Gilbert
Kirsty Bray
Gwen Cummins
Kim Murray
Lorna Emmanuel
Tetyana Lopukhova
Lynn Thomas
Sam Kempton
Emma Brock
Merita Gashi
Tyrell Paisley
Louise Beanfiel
Marie Paisley-Nyarko
Sheryl Hutt
Lynn Thomas
Christine Morgan
Hanna Vos
Jacqueline Parram
Joelle Gardner
Laura Harrison
Lynn Thomas
Robert Ward
Tyrell Paisley
Kirsty Bray
Kathy Maile
Louise Gilbert
Iris Martin
Jacqueline Parram
Michelle Journet
Mary Evans
Amanda Blake
Jacqueline Parram

MIDDAY SUPERVISORS**LIBRARIAN****LEARNING MENTOR****ADMINISTRATION TEAM**

Business Manager
Information & Site Services
Information
Administration
Attendance
Site Services Officer

Janette Proctor
Mandie Frost
Sardah Booklay
Fay Potter
Phoebe Whyte
Radek Dzik

OTHER STAFF

ICT Technician
Education Psychologist

John Bance
Tom Lloyd

CHILDRENS CENTRE

Centre Manager
Senior Family Support Worker

Speech & Language Therapist
Family Outreach Workers

Administration Officers

Early Years Workers

Wendy Dormer
Fiona MacNaughton-Jones
Katie Wallace
Hemma Leckraz
Samira Assou
Hazel Mann
Ann Pascall
Ann Parry
Charmaine Songui
Fatoom Salam

■ Staff Training ■ Term Time

SEPTEMBER 2013						
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30						

OCTOBER 2013						
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NOVEMBER 2013						
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DECEMBER 2013						
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30	31					

JANUARY 2014						
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FEBRUARY 2014						
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MARCH 2014						
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31						

APRIL 2014						
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MAY 2014						
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June 2014						
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JULY 2014						
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28	29	30	31			

**ON THE LAST DAY OF
EACH TERM, THE
SCHOOL FINISHES AT
2 p.m.**

AUTUMN TERM

- Staff training day : 3rd September
- Term commences **Wednesday 4th September** (Nursery 11th September)
- Half term **Monday 28th October to Friday 1st November 2013**
- Term ends **Friday 20th December 2013**

SPRING TERM

- Staff training day: **Tuesday 7th January 2014**
- Term commences **Wednesday 8th January 2014** (Nursery 15th January 2014)
- Half term **17th to 21st February**
- Term Ends **11th April 2014**
- Easter Break **14th April to 28th April**

SUMMER TERM

- Teacher training day **28th April 2014**
- Term commences **Tuesday 29th April 2014** (Nursery 8th May)
- Half term **Monday 26th May to Friday 30th May 2014**
- Academic Year ends **Tuesday 22nd July 2014**



About the governing body

We had a very good response from parents seeking to join the governing body and following elections to fill two vacancies we are delighted to welcome:

Paul Morris a qualified Barrister and Solicitor who's son is in Reception

Angela Gordon who has been a parent at Melcombe for many years. All three of her children have attended the school, one of which is currently in Year 5.

Also joining the Governing Body as Associate Governors is **Andrew Berryman**, an educational expert.



The School Budget

The cost of running the main school in the 2013/14 financial year is budgeted to be **£2,366,013**

In any year the 'shopping list' of new ideas and plans we have in place are invariably greater than the money that is available and this year is no different. Despite this, the fundamental aim of both the governors and staff remains the same. To ensure the funding available is used to obtain the 'best possible value', particularly in terms of raising educational standards and continuous improvement. A snap shot view of where the money is spent is shown below:

Staffing and associated costs	£1,763,954	(74.5%)
Premises and grounds	£58,319	(2.5%)
Cleaning	£64,509	(2.7%)
Utilities, Refuse & Insurance	£70,974	(3%)
Administrative costs	£80,120	(3.4%)
Catering	£110,000	(4.6%)
Professional Services	£34,737	(1.5%)
Learning Resources	£183,400	(7.8%)

Premises

Melcombe was built in 1901 and has some magnificent period features. This inevitably means that maintenance and improvement to the school building is very much an on-going process.

Our aim over the past academic year has been to focus on increasing overall safety and efficiency within the school and an on-going refurbishment programme. Areas of particular interest during the year were the refurbishment of **Ground floor boy's toilet**, improved lighting and **access to the main water tank** to meet health and safety requirements arising from a major survey of the school buildings and the Pavilion.

Plans for the 2013 Academic year include refurbishment of the main foyer, improvements to parent and visitor toilets, enhancing the pedestrian entrance to the school and a new intruder alarm within the nursery area. However, much will depend on the funding available.

