



Melcombe Primary School

**Where to now?**

# Where to now?

Where will we be in 5 years time?  
How are we going to get there?



Melcombe Primary School

**Where to now?**

# Our Strengths!

Fine school.  
Fine leadership.  
Fine admin support.  
Fine teachers.  
Fine support staff.  
Fine governing body.  
Fine parents.  
Fine pupils.  
Good location.  
Children's Centre.  
Fine Nursery.  
Good systems in place eg behaviour,  
End of KS results which are now above NE!  
Fine Value Added.  
A lot of money.  
Someone who loves the school.



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# Our Issues!

Numbers of children along northern bank of the Thames are dropping.  
H&F are determined to save money.

We work hard and achieve well but are not “known”.  
Dips in results.

Parental interest and involvement.

Too many “things” happening suddenly.  
Lots of once off things not embedded.

Too much “top down” decision making.

A lot of wastage in the school.

Dinners.



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**Where to now?**

# Nelson Mandela:

“Education is the most powerful weapon which you can use to change the world.”



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**Where to now?**



# Nelson Mandela:

“It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.”



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**Where to now?**

# Where would I like us to be?

Maintaining our current standards – improving

Still be here in these uncertain times.

Bigger school – more children.

More representative of the neighbourhood.

Better looking! Smarter! Classier!

More organised.

Use current technology.

Better value for money

Recognised and loved by the local community, school community, authority, children and Ofsted for our work.



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# Maintaining Standards! Improving!

Impressive results - EYFS, KS1, KS2.

Maintaining our good / outstanding teaching

Induction of new teachers.

Will be a support programme in place.

Literacy - whole school literacy planning.

Carol & Janet working closely together.

Numeracy - Flo working on flipcharts.

Teaching & Learning model - Alison

Lesson observation programme & book looks.

Bigger emphasis on Sports, Music.



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# Still here!

Cementing our position – it's going to be war!

We will become part of a federation, an academy or both.

Already in a partnership with 3 other primary schools.

Reorganising the finances to plan for the future.

Begin growing our future leaders.



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# Bigger!

Recruitment drive.

Need to be more inclusive - also the local community.

Will be enlisting the help of outside company to look at issues and how we can drive up numbers.

Need to remind staff, children and parents about how good Melcombe is.



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# Better looking! Smarter! Classier!

Maintain our good work, standards.  
Outstanding.

Sweep of the school starting at the Staff Room.  
New furniture in Y6, Y3 and Rec.  
Displays to be standardised.  
Playground is particularly awful and most be prioritised.  
Melcombe University / Jamboree.

Staff feel valued.

Children feel proud of their school.  
Knock-on effect with parents.

Good reputation and image in the local community.



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# Organised!

A lot of wastage at the school - paper.  
Resources not used properly - library.

Staff Handbook – Melcombe encyclopedia  
Information on-line

All teaching staff have iPad.

Family Details & Permissions Form.

New Admin person updating SIMS

Allocated time for Year Group meetings.

Blogs.

Curriculum Expectations meeting.

Whole year is being mapped out.





# Recognised! Loved!

Need to let all staff feel that Melcombe belongs to them

Allow ideas to flow "bottom up"

Give more responsibility to Middle Managers.

Social Committee.

Organised time to meet with the Head.

Parents feel that they belong.

Introduce Parent Rep for each class.

Introduce a PTA

Children feel they belong.

Student Council more serious and more responsibility.

Student Voice committees more serious.

Introducing Houses & Vivo Stars.

Celebration Assembly and Exit Points.

Governors feel they belong.

We need to have press coverage



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So what's the vision?

# Melcombe on the Map



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