

MELCOMBE PRIMARY SCHOOL
SCHOOL DEVELOPMENT PLAN FOR 2016 / 2017

Target: To motivate, challenge and inspire the children, so that they are actively involved in their learning, see the value and purpose of their learning and have a strong sense of belief, that they can and will be successful learners. **We want success for all!**

	STRAND	SLT MEMBER GOVERNOR
1	<p>ATTENDANCE, PSHE & POSITIVE BEHAVIOUR To implement a whole-school reward initiative, in order to further promote positive behaviour and an ethos of shared purpose. To ensure that the overall attendance of the school improves and is in line with national expectation.</p> <p>A new clearer system is to be introduced for behaviour based on houses, which is far more visual and consequently will have a greater impact on children. The overall attendance at the school is not at the national expectation and requires improvement.</p>	<p>Carol Campbell Jan Goulstone</p>
2	<p>TEACHING & LEARNING To embed consistent formative and summative practices across the school. To ensure that the top-ability children right across the school are extended and challenged.</p> <p>The current assessment practices are newly introduced and need to be monitored for proper understanding and consistent implementation.</p>	<p>Alison Bridges Sumeya Monem</p>

3	<p>EYFS To facilitate the smooth transition of the Two-Year Old Offer into the school system</p> <p>The Two-Year Old Offer is about to begin at the school and we need to ensure that it is value for money and provides a good service to our school community.</p>	<p>Wendy Dormer Emma Anderson</p>
4	<p>READING To raise the attainment in reading by ensuring the smooth implementation of the new Reading Scheme across the school.</p> <p>The old system of Steps reading for homework has been discarded and a new Reading Scheme has been purchased and is ready to be introduced in to the school.</p>	<p>Julie Frost Dennis Charman</p>
5	<p>LITERACY To install pride in the quality of work produced by the children through ensuring the smooth implementation of the new Handwriting Scheme across the school.</p> <p>Handwriting has been identified as an issue across the school and a consistent whole school approach to handwriting has been purchased and is ready to be introduced across the school.</p>	<p>Natasha Myrtil Kulsoom Saghir</p>
6	<p>SITE & HEALTH & SAFETY To improve the current arrangements for the school's Site Care.</p> <p>The school will be looking to introduce an improved system for Site Care ensuring value for money and systems more appropriate to the school's current needs.</p>	<p>Mandie Frost Kino Nyarko</p>

7	<p>SCHOOL BUSINESS To raise the profile of and ensure that Human Resources at the school is given high priority.</p> <p>As the number of staff at the school is constantly increasing and HR is increasingly becoming something which needs to be dealt with at school level, the school is looking to establish a better system and more opportunity to concentrate on HR</p>	<p>Janette Proctor Paul Bridges</p>
8	<p>SEN To raise the attainment of children on the SEN register</p> <p>The school will be focusing on ensuring that children on the SEN register are given appropriate tasks which are matched to their abilities to ensure that they feel successful</p>	<p>Amira Hegazy Liberty Sandeman Dennis Charman</p>
9	<p>HUMAN RESOURCES To ensure that all staff have the appropriate documentation and that this is easily accessible.</p> <p>HR documentation needs to be updated and should be easily accessed by the relevant staff</p>	<p>Adam Morris Wayne Leeming</p>
10	<p>NUMERACY To raise the standard of Numeracy and Mental Maths by ensuring the smooth implementation of the new Maths Curriculum across the school.</p> <p>The school has just introduced a new Maths curriculum across the school, which ensures staff cover all the required skills.</p>	<p>Kulsoom Saghir Louise Beanland</p>
11	<p>MIDDLE LEADERS & SPEECH, LANGUAGE AND COMMUNICATION To raise awareness of staff, parents and children of ways to support the development of speech, language and communication skills.</p>	<p>Jennifer Cox Wayne Leeming</p>

